



## **CFRU Board of Directors Meeting Agenda**

### **Meeting Arrangements**

**Location:** Room 430 University Centre

**Date/Time:** Monday, Oct 28, 2019 @ 5:30 – 7:30 pm

### **Attendance**

**Invited:** Vish Khanna (Station Manager), Rachel Elliott/Student (Chair), Amber Holmes (Vice-Chair), Michael Treadgold/Community (Treasurer), Laura Ruddy/Student (Secretary), Brooke Wallace/Community (Staff Liaison), Joel Cuthbert/Community, Chelsea Cockshutt/Community, Abdul-Rahim Abdulai/Student

**Guests:** Scott McWhinnie, Hilary, Tom, Sophie

## CFRU Board of Directors Meeting Agenda

### Agenda and Minutes

#	Agenda Items	Speaker	Time	Notes
1	Call to order	Rachel	5:48 pm	Rachel calls the meeting to order.
2	Approval of the agenda	Rachel	5:48 pm	Joel motions to approve the agenda, Abdul-Rahim seconds; passed by all.
3	Approval of previous meeting minutes	Rachel	5:49 pm	Laura motions to approve the previous meeting minutes, Joel seconds; passed by all.
4	Message from the Chair	Rachel	5:51 pm	Rachel reminds everyone that CFRU is an important institution of U of G, that is a valuable platform for alternative voices. She adds that everyone in the room should feel proud of the work that is being done.
5	Station Manager Report	Vish	5:51 pm	Vish welcomes questions about the Station Manager's Report as well as any of the staff reports. Joel raises a portion from Christopher's report where he mentioned that several long-time programmers had left their shows. Joel wonders why

## CFRU Board of Directors Meeting Agenda

			<p>several programmers left at the same time. Christopher says those Joel is inquiring about left at the end of summer, but it is just a coincidence, and an unfortunate one at that. Christopher states that there was no larger reason for the programmers' departures. He also adds that this has resulted in some holes in the program schedule.</p> <p>Rachel brings up the disciplinary matter referenced in Christopher's report that required action from the Programming Committee. Christopher summarizes the incident where campus security got involved to deal with a past CFRU volunteer that was intoxicated and making inappropriate comments on-air. Christopher took this issue to the Programming committee and they agreed that the host of the show on which the old volunteer spoke on should be given a 2-month suspension, since hosts need to take responsibility for their guests.</p>
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## CFRU Board of Directors Meeting Agenda

			<p>Rachel brings up something from another staff report about finding out from administration which CFRU volunteers had opted-out. Rachel thinks everyone's time could be spent more wisely. Vish mentions that the University of Guelph administration told us that they can't really help us with that task anyway. Instead, if we really want to know, we can just ask volunteers if they opted out.</p> <p>Joel has a question about the Anti-Oppression training mentioned in Jenny's report. Specifically, he asks if there is funding allocated for this. Vish says we are still in the process of figuring out where all the money will go. Joel asks when the Anti-Oppression training would take place and Vish responds that typically trainings like these are a good idea when we get a bunch of new volunteers. Vish thinks this training will be a good idea post-AGM since there will be new board members and since we have new</p>
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## CFRU Board of Directors Meeting Agenda

				<p>volunteers this semester.</p> <p>Brooke asks about Alex's report where she mentions that she has very few volunteers in the music department right now. Christopher chimes in that overall, the number of volunteers this semester is increasing, meaning that a lot of people have gone through orientation training. However, some of these volunteers haven't yet taken steps to start actively volunteering at the station, such as working in the music department or taking steps to get a show. Vish reiterates that lots of volunteers have come in, but after orientation we don't know what areas of CFRU people are interested in.</p> <p>Brooke suggests that if Alex is feeling overwhelmed and like she needs more help, that maybe the music department can be emphasized in orientation sessions. Vish says, while this is a good idea, we can only suggest, as ultimately it</p>
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## CFRU Board of Directors Meeting Agenda

				is up to the volunteer where they want to put their efforts.
6	Financial Report	All	6:04 pm	<p>Mike summarizes the financial report, which reports only up to September 30; the first month of the fiscal year.</p> <p>He also says that the finance committee met the previous Friday to discuss the budget since the student fees have come in. At the meeting they talked about coming up with a revised budget that is more accurate and more informed considering the actual amount of money that was received from student fees. The station received more fees from opt-ins than was originally projected, but we should expect the fees to be lower for the winter semester. Scotty wants to know if we know what the actual opt-in percentage is for this semester. Vish says we got 76% of what we received last fall and that 20% of students opted-out.</p> <p>Vish mentions that the University of</p>

## CFRU Board of Directors Meeting Agenda

			<p>Guelph's campaigns were all focused around opting-out, whereas other places like Lakehead University's campaigns were focused around getting students to opt-in. Lakehead's radio station lost 70% of their funding as a result.</p> <p>The opt-out period was during the summer, when students were not really around and weren't engaged in campus activity, so that could be a potential reason why not that many people opted-out. The opt-out period for the winter semester starts October 28 and is open for 2 weeks. As this is in the heart of the semester, more students may be aware and may opt-out, so we should be prepared for this.</p> <p>Joel asks if anyone is advertising and encouraging people to opt-out of services, and Vish responds that conservative groups in support of the government may be pushing it. However, there is no active campaign for opting-out.</p>
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## CFRU Board of Directors Meeting Agenda

			<p>Christopher adds that he has seen some trolling comments on Facebook, but nothing formal.</p> <p>Before the opt-out period, we drew lots of attention to it by protesting the government but such campaigns have quieted down since then. The better strategy may just be to emphasize what we do and what we offer, which has been the strategy of the CSA.</p> <p>Joel observes that there are some students in the room and asks them how much they were aware of the opt-out process. Tom says he was not really aware of it and that he may have received an email about it. Sophia remembers getting an email but did not opt-out of anything.</p> <p>Scotty wonders if we are saving money operating with less staff members and asks if there is a plan for hiring new staff members to fill the vacant positions. Vish responds that we are not at liberty to say at</p>
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## CFRU Board of Directors Meeting Agenda

				<p>the current moment as we are presently in talks with the Union about this.</p> <p>Joel asks if the financial report was attached to the board package and confirms that it was not because it needs to be revised, summarizes that nothing was out of the ordinary.</p>
7	AGM	All	6:23 pm	<p>Vish mentions that we were planning on doing a dry run of the AGM at this meeting and asks the rest of the board if we should do this during the in-camera portion of the meeting. Everyone is in agreement that the AGM dry run will be in-camera.</p> <p>Mikes asks if there are any questions from the floor about the AGM. Joel asks what meal will be provided and Vish speculates that he will probably order muffins and cauliflower. Hilary asks how many seats will be available on the board.</p>

## CFRU Board of Directors Meeting Agenda

				<p>Vish goes through the list of those not running for re-election: Rachel (Chair), Amber (Vice-Chair), and Brooke (Staff Liaison). Laura (Secretary) has not yet decided if she is running for re-election. Chelsea, Abdul-Rahim, and Joel (all Community members) are in the middle of their term. Scotty wishes to clarify if there are a lot of student spots open on the board. The answer is that there are student spots as well as community spots available.</p> <p>The planning session for the AGM will occur during the in-camera portion.</p>
8	Other business	All	6:28 pm	There is no other business.
9	Motion to move in camera	Rachel	6:28 pm	Joel motions to move in camera, Abdul-Rahim seconds; passed by all.
10	Motion to move out of camera	Rachel	8:47 pm	Laura motions to move out of camera, Abdul-Rahim seconds; passed by all.
11	Adjournment	Rachel	8:47 pm	Joel motions to adjourn the meeting, Brooke seconds; passed by all.



## CFRU Board of Directors Meeting Agenda

### Agreed Action Points

What?	Who?	Deadline	Status	Notes
Post previous meeting minutes	Vish	ASAP		