



CFRU Board of Directors Meeting Minutes

Meeting Arrangements

Location / Type: Virtual Zoom Meeting / Regular

Date / Time: Wednesday February 24th / 6:52 pm - 8:31 pm

Board Attendance: Alex Green, Brenna McCutcheon, Hillary Dort, Janan Shoja Doost, Natalie Vasilivetsky Nicholas Cooper, Sasha Radisic, Scott Hertz

Additional Attendees: Ian McDiarmid

Regrets: Abdul-Rahim Abdulai

[Quorum: >50% OR 4 directors]

Presiding Officer: Alex Green (Chair)

Secretary: Nicholas Cooper

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Agenda and Minutes

#	Agenda Items	Speaker	Time	Notes
1	Call to order	Alex	6:52pm	Quorum Reached
2	Approval of the agenda	Nicholas	6:52pm	Unanimous Consent
3	Approval of previous meeting minutes: January 26th 2021	Nicholas	6:52pm	Unanimous Consent
4	Report from Hiring Committee	Hillary / Natalie / Janan	6:53pm	<ul style="list-style-type: none"> -Hiring Committee had finished their interviews for the new Marketing & Outreach Director -Committee has chosen to recommend Odesia Howlett for the position -Odesia was recommended by Andrea, CFRU's previous outreach director -Odesia has lots of experience and history within grass-roots organizations in Guelph -She is a good speaker, warm attitude, a great writer (Ontarian and Peak) and is excited for the position -Committee feels Odesia would fit vibe of station well and be friendly with current staff -Committees have checked her social presence, which is legit for the position -VOTE: Does the board want to offer Odesia Howlett the position of Marketing & Outreach Director? -RESULTS: Unanimous agreement to offer Odesia the position of CFRU's Outreach Director

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				<p>-Next in hiring process: Drafting a contract that is in line with the current collective agreement (possibly pulling out contracts from previous outreach directors)</p> <p>-Once Odesia has accepted the position offer and the contract written and signed, Odesia could start as soon as possible (March 1st at the earliest)</p>
5	Report from Labour Management Committee #1	Alex / Nicholas	7:06pm	<p>-Collective Agreement Labour Management Committee on February 5th 2021 to talk with the all staff members about their capacity of doing everything that needs to be done to meet the staff restructuring proposal and to clarify certain aspects of that restructuring proposal</p> <p>-Certain management duties that have been put onto the board can utilize the NCRA and its resource for help</p> <p>-A good idea agreed upon is the of creation of alegacy committee: a group of volunteers to guide the station by making sure regulations are followed by staff AND board, and would check in to make sure station is running smoothly</p> <p>-Bry is prepared to take on various station manager responsibilities within new staff structure</p> <p>-Committee believes staff can handle everything under new staff structure</p>

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				<p>-It is possible to move forward with staff restructuring proposal on its first 6-month trial basis</p> <p>-In light of the restructuring MOU being submitted to the board moments before meeting began, board will take time to read and consider it, and will put forth their acceptance in the form of a written vote no later than the evening of Friday February 26th</p>
6	Changing name of Labour Management Committee #2 to Labour Relations Committee	Alex	7:23pm	<p>-There has technically been TWO labour management (LM) committees: in addition to the board-defined LM committee, there is a LM committee for the collective agreement that is separate from the board's activities</p> <p>-These two LM committees should be distinguished...</p> <p>-MOTION by Alex: Be it resolved that the Labour Management Committee be renamed the Labour Relations Committee, and be assigned the current terms of reference of the Labour Management Committee, with the appropriate title change.</p> <p>-Passed without dissent</p>
7	Report from Tech Committee	Scotty / Nicholas	7:24pm	<p>-Technical Committee meet on February 23rd for the first time in a while</p> <p>-Summarized what the committee does by looking at the terms of reference, which included updating</p>

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				and seeking board approve of revisions [see next agenda item] -Committee discussed potential short and long term actions and developments to enhance / improve / organize technology at station during the pandemic (remote support) and when station could start to open up again in staggered tiers
8	Approval of Revised Tech Committee Terms of Reference	Scotty / Nicholas	7:29pm	-Several minor changes to terms of reference including: tech budget draft due Aug 1st (to reflect shifted fiscal year dates) / Industry Canada changed to ISED Canada / schedule of meetings changed to “at least every three months” from once a month, which has not been possible, historically / long-term planning changed to short- and long-term planning -Board gave unanimous approval to the revised tech committee terms of reference
9	New business	Alex	7:30pm	No new business was brought up
10	Motion to move in camera	Alex	7:31pm	Unanimous Consent
11	Motion to move out of camera	Alex	8:23pm	Unanimous Consent
12	Review action items	Nicholas	8:24pm	Additions: Meeting of Employment Equity Committee / Meeting of Programming Committee / Meeting of Joint Health & Safety Committee / Consideration of Meeting of Fundraising Committee / Consider Creation of Harassment and Violines in the Workplace Committee



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13	Adjournment	Alex	8:31pm	Unanimous Consent
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Current Action Points

What?	Who?	Deadline	Status	Notes
Meeting of Joint Health & Safety Committee	Brenna / Scotty			
Meeting of Programming Committee	Nicholas / Brenna		Committee not fully formed	Searching for a volunteer member to join before meeting
Meeting of Employment Equity Committee	Abdul-Rahim / Hilary			
Consideration of Meeting of Fundraising Committee	Brenna / Natalie			Can consider meeting once Odesia is settled as new Outreach Director
Consider creating Harassment and Violence In The Workplace Committee	Scotty			

Approved Minutes Signature:

