



CFRU Board of Directors Meeting Minutes

Meeting Arrangements

Location / Type: Virtual Zoom Meeting / Regular

Date / Time: Tuesday September 28th / 6:48 PM - 7:49 PM

In Attendance: Alex Green, Hillary Dort, Natalie Vasilivetsky, Sasha Radisic, Scott McWhinnie, Nicholas Cooper, Janan Shoja Doost, Brenna McCutcheon

Invited: Bryan Webb, Alan Kirker, Ian McDiarmid, Christopher Currie

Regrets: Abdul-Rahim Abdulai, Harrison Tieman

[Quorum: >50% OR 4 directors]

Presiding Officer: Alex Green (Chair)

Secretary: Nicholas Cooper

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Agenda and Minutes

#	Agenda Items	Speaker(s)	Time	Notes
1	Call to order	Alex G	6:48p	
2	Approval of the agenda	Alex G	6:49p	Unanimous consent
3	Approval of previous meeting minutes: 2021/08/31	Alex G	6:49p	Unanimous consent
4	Financial Review	Bry	6:49p	-Bry highlights budgeting numbers for Aug 2021 / End of Aug = End of 2021-22 Fiscal Year, with assistance from Ian -Wrapping up fiscal year as of Aug 31st, so Bry is preparing Audit, to present at AGM -Right now, showing a surplus at end of fiscal (to be confirmed by audit)
5	Criteria to Qualify Job Positions Clarification	Scotty	6:57p	-Jenny submitted questions to board to who could qualify for positions like the work study position -Bry clarifies in the meeting that this is separate from the work study positions. This could have less established limitations with respect to the work study program positions, only for UofG students -Need to look into more on liability or human rights issues if this can only be for UofG students or could open beyond them
6	Staff Restructuring Review	Alex G	7:03p	-Almost 6 months into the staff restructuring

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				<ul style="list-style-type: none"> -As per MOU, Board needs to review if adjustments need to be made or to revert to old structure with station manager -Board needs input from staff -Thus need to decide how examination will be work -Alex suggests a short report from each staff member on how restructuring is going for them, what worked and needs improved (at least to start) -Would like this done before bargaining negotiations begin (see next point) -Board requests reports from staff submitted ASAP to Scotty, Natalie or Alex for board discussion
7	Collective Bargaining Negotiations 2021	Alex G	7:10p	<ul style="list-style-type: none"> -Second half of October, but can defer until staff restructuring review is done -Can prepare in advance though
8	Interest in Bylaw Revisions?	Alex G	7:13p	<ul style="list-style-type: none"> -Alex put out to board if there are any interest in writing certain bylaws -Bry may want some bylaws revised due to changes from CRTC
9	AGM 2021 Plans	Everyone	7:16p	<ul style="list-style-type: none"> -Looking at about 2 months -Due to pandemic, seems like it will be over Zoom like last year -Board welcome to work on presentations and what to show off -Photos of new workings on at station -Board also consider if to continue on with another 2-year term or reach out for new ones



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10	Old & New Business	Everyone	7:19p	-No old or new business
11	Motion to move in camera	Alex G	7:20p	Unanimous consent
12	Motion to move out of camera	Alex G	7:47p	Unanimous consent
13	Review action items	Alex G	7:48p	New action points added: AGM 2021 / Short-Term Work Positions / Bargaining Committee
14	Adjournment	Alex G	7:49p	Unanimous consent

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Current Action Points

What?	Who?	Deadline	Status	Notes
AGM 2021	Everyone on Board	~Nov/Dec 2021	Ongoing	Start thinking about what we can present to the membership
Short-Term Work Positions	Alex G		Ongoing	Look into liability and rights for hiring short-term station work positions
Bargaining Committee	Everyone on Board	~Late Oct 2021	Ongoing	Decide if you want to be part of the bargaining committee, to start collective bargaining negotiations as early as late Oct 2021

Approved Minutes Signature:

