



# Board of Directors Meeting Agenda

Date:	Wednesday February 25, 2026
Time:	6:00 pm  This is a Hybrid Meeting In person at UC Room Online at: <a href="https://us02web.zoom.us/j/84776963431?pwd=Rbc3TW02G0katxWe nqDZGlKOco50aF.1">https://us02web.zoom.us/j/84776963431?pwd=Rbc3TW02G0katxWe nqDZGlKOco50aF.1</a>
Attendees	Not recorded

Call to order.

Approval of the agenda. Ramya MOTIONS; Olivier SECONDS.

Approval of previous meeting minutes. Motion to approve; Angelina, Second: Josh  
Committee Reports

Agenda Item	Purpose	Lead	Duration	Motion
Finance	Monthly finance update			Longfei MOTIONED approving \$3000.00 to be added to the Volunteer Development line for the NCRC costs in May 2026; Olivier SECONDED.  All in favor. Motion carries.  Angelina



# Board of Directors Meeting Agenda

				<p>MOTIONS the approval of \$3000.00 towards the Battle of the Bands event; Olivier SECONDED.</p> <p>All in favor. Motion carries.</p>
<p>Notes</p>	<ul style="list-style-type: none"> <li>● On track with budget. CFRU should consider spending more long-term items as CRA may write that the surplus is too much.</li> <li>● Adding additional funding for volunteers to attend the NCRC May 4-7th in Toronto, recommended adding \$2500-3000 to Volunteer Development.             <ul style="list-style-type: none"> <li>○ The conference is in Toronto this year, so that it is more likely that more volunteers can go.</li> <li>○ Entry cost, transportation.</li> </ul> </li> <li>● A verbal approval for \$3000 towards the Battle of the Bands event;             <ul style="list-style-type: none"> <li>○ Jenny and Megan are coordinating this event between the University of Guelph and University of Wilfred Laurier University.</li> <li>○ Transportation, prizes, paying a Guelph judge, MC.</li> <li>○ Asking for up-to \$3000.</li> <li>○ It would be a promotion/events line item.</li> </ul> </li> </ul>			
<p>Accessibility Renovations</p>	<p>Discussion of how much to dedicate to accessible renovations</p>	<p>Open</p>		<p>Ramya MOTIONS the approval of \$20,000 for accessibility upgrades to station (office expense); Angelina SECONDS.</p> <p>All in favor.</p>



# Board of Directors Meeting Agenda

				Motion carries.
Notes	<ul style="list-style-type: none"> <li>● \$15,000 accessibility renovation;             <ul style="list-style-type: none"> <li>○ Vinyl room and training studio doors are not accessible, so the doors are being widened.</li> <li>○ A window for the social media lab included in costs as it will be easier to monitor people using the space.</li> <li>○ Leftover money to be spent on other places needing accessibility renovations.</li> <li>○ Bryan to submit a list of future accessibility expenses.</li> </ul> </li> <li>● This spending can be considered in the context of Bill 33.             <ul style="list-style-type: none"> <li>○ No university-based accessibility funds CFRU can access to as it is not a full university organization, but some local advocacy groups can help funding.</li> </ul> </li> <li>● Longfei asked about the ramp. It meets all accessibility requirements, however, it fails to provide a path to the exit route on the right. Adding this would cut off the Tech Room entrance.             <ul style="list-style-type: none"> <li>○ This can be fixed by moving the door, but not to the top, as that removes accessibility.</li> </ul> </li> <li>● Possible future accessibility renovations tabled for a future meeting.</li> </ul>			
Board Remuneration	The possibility of Board members also holding temporary staff positions	Open		none
Notes	<ul style="list-style-type: none"> <li>● It doesn't seem like Freya's email is saying Rickky could be a board member and get paid.</li> <li>● Hearing from students about how they can be on Board without choosing between it and employment.</li> <li>● Previously, Board members could stay on Board, but without the ability to vote on items pertaining to their position.</li> <li>● Or have the leaving Board member recruit a replacement.</li> </ul>			



## Board of Directors Meeting Agenda

	<ul style="list-style-type: none"> <li>● Suggested naming jobs that would come up throughout the year at the AGM, so if someone seeks to apply, they are dissuaded from joining the Board.             <ul style="list-style-type: none"> <li>○ Issue of locking people into one pathway. Best to tell people they need to step down to apply, without guarantee of renomination.</li> <li>○ Striking the Nomination Committee, so there are people looking for new Directors.                 <ul style="list-style-type: none"> <li>■ Already in the bylaws.</li> </ul> </li> </ul> </li> <li>● Informing Rickky of this.</li> <li>● Nominations Committee to reach out to those interested with an invitation to the next meeting-keeping contact with Jenny regularly.</li> <li>● Next steps on this: board and staff visioning session; striking the Nominations Committee to recruit for Rickky's role; and Ramya to draft a Board Practices document.</li> </ul>			
Bill 33	Long-term future planning	Open		none
	<ul style="list-style-type: none"> <li>● Add to the agenda of the visioning session in the summer as to what to do regarding the cuts to OSAP.             <ul style="list-style-type: none"> <li>○ Till then, the Board is notified by the Chair, Chelsey, to note that student fees may drop significantly.</li> </ul> </li> <li>● There exists an end-of-life fund of \$400,000 where:             <ul style="list-style-type: none"> <li>○ severance end-of-life = ~\$100,000; and</li> <li>○ scenario where all student funding is lost, but operate for 1-yr = ~\$380,000;                 <ul style="list-style-type: none"> <li>● Salaries down by 30%.</li> <li>● Most other expenses (except subscriptions and some tech/maintenance) go to \$0.</li> </ul> </li> </ul> </li> <li>● Better position currently financially than the last time the issue was brought up.</li> <li>● Surplus spending may need to be decreased.</li> <li>● Striking the fundraising committee.</li> <li>● If funding is lost from the student side, having a plan to transition to being fully community funded.</li> </ul>			



# Board of Directors Meeting Agenda

<p>Increasing the Hours of the Operations Coordinator</p>	<p>Approving an increase in hours</p>			<p>Olivier MOTIONS to approve increase of Bryan's hours by 5 hours per week to 40 hours per week from March 1 to June 1, 2026; Ramya SECONDS.</p> <p>All in favor. Motion carries.</p>
	<ul style="list-style-type: none"> <li>● Staff have provision to request additional hours during busy periods.</li> <li>● Bryan, the Operations Coordinator, is at 35 hours per week, and is requesting 40 hours per week from March 1st to May 1st, to work on the following projects:             <ul style="list-style-type: none"> <li>○ Accessibility Renovations;</li> <li>○ Network Server;</li> <li>○ Logsheet Overhaul; and</li> <li>○ Wiring clean-up in the On-Air and Prod Studios.</li> </ul> </li> <li>● Chelsey asked if 2 months is enough, or if 3 is preferable; 3 is preferable.             <ul style="list-style-type: none"> <li>○ No MOU needed.</li> </ul> </li> </ul>			
<p>New Student Staff Position for the Summer</p>	<p>Approving a job posting for the Music Department</p>	<p>Megan</p>		<p>Angelina MOTIONS to approve a Digital Archive Assistant for 12 hours per week lasting 18 weeks with a wage of \$23.00/hour beginning</p>



# Board of Directors Meeting Agenda

				<p>April 20th, 2026, and ending August 21st, 2026; Josh SECONDS.</p> <p>All in favor. Motion carries.</p> <p>Ramya MOTIONS to approve all current and future student-staff hires to be paid at \$23.00/hour beginning with the next pay cycle; Angelina SECONDS.</p> <p>All in favor. Motion carries.</p>
	<ul style="list-style-type: none"> <li>• Megan shared a job description for a Digital Archive Assistant.</li> <li>• In the past, suggested wage to be a living wage, which for Guelph is posited at \$23.00/hour. This amount is well above the minimum wage, so not needed if the Board disagrees.</li> <li>• Megan advocates paying the living wage, especially as a part-time job.</li> <li>• As the other student staff wages differ, the Board came to agreement on increasing the payroll of other student staff to \$23.00/hour.</li> <li>• Claire to submit to payroll for increase to Rickky and Hana to \$23.00/hour starting next pay cycle</li> <li>• The living wage is to be added to the Board Practices document.</li> </ul>			
Other Business	Other Business	Open		The meeting



## Board of Directors Meeting Agenda

				is adjourned.
Notes	<ul style="list-style-type: none"><li>• Discussion of a previous staff member's leave history.<ul style="list-style-type: none"><li>◦ The document detailing thereof will be shared for discussion at the visioning session in terms of when does the Board impose limits on leaves.</li><li>◦ Every time a request was made, the Board had to grant permission, and the Board could have agreed not to.</li></ul></li></ul>			