



Board of Directors Meeting Minutes

Date:	Wednesday, June 17, 2026
Time:	5:30 pm Hybrid In-Person at: UC 332 Online at: https://us02web.zoom.us/j/84776963431?pwd=Rbc3TW02GOkatxWeNgDZG1KOco50aF.1 Meeting ID: 847 7696 3431 Passcode: crfu
Attendees	In-person: Amir B., Mike Ashkewe, Megan Arnold (staff), Saira Asif, Ramya, Christopher Currie (staff), Chelsey Edwards. Online: Claire Whitehead (staff), Josh Gonzales, LongFei Chen, William Coleman.

Call to order @ 5:38 PM

Approval of the agenda.

William MOTIONS the approval of the agenda; Amir SECONDS. All in favor.

Approval of May meeting minutes.

Mike MOTIONS the approval of the May meeting minutes; Ramya SECONDS. All in favor.

Approval of April meeting minutes.

Ramya MOTIONS the approval of the April meeting minutes; William SECONDS. All in favor.

Committee Reports

Policy Committee met to discuss the Anti-Harrassment and Violence Work Policy as well as drafting up a new Terms of Reference.

Agenda Item	Purpose	Lead	Duration	Motion
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Finance	Monthly finance update	Claire	30 minutes	None
Notes	- Finances are comfortable at this time, with a continuing surplus, which CFRU needs to explain to the Student Fee Committee. - In the previous fiscal year, CFRU ensured the Student Fee Committee that it will be going into a deficit this fiscal year, but that has not happened, as CFRU continues being in surplus. - Bargaining, with increases in wages, may push CFRU outside the surplus into a deficit. - A budget meeting to set the next fiscal year will take place in July. - There is a \$12,000.00 hold on the Meridian account where if the account reaches that sum, no more can be spent. - Meridian, when contacted, asked if CFRU wants to put this hold into a GIC (an investment account). - William asked if there are any restrictions on spending in regards to the Student Fee Committee. - Considering where money is spent. - William asked if there are any policies in regards to investing; Claire explained there may be, but uncertain. - GIC is low risk. - Mike asked if spending the surplus would work on a communal basis. - Potentially offering podcast training courses and adding staff positions. - Chelsey explained that the surplus is still large after Mike asked, but also, that the extra spendings that have been done up to this point have yet to be calculated. - This includes additional spending upcoming on some podcast camp positions and accessibility. - Amir asked about how CFRU as a non-profit may not be allowed to have revenue; Chelsey thus suggested contacting the CRA. - Creating a trust fund instead. - As a semi-student funded organization, there are many considerations on spending that need considering in regards to the Student Fee Committee. - Another consideration is having students on the Board, both from the graduate and undergraduate bodies. 50%. - Christopher explained that the status of an elected Director is their status during the term until the end of said term.			



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	■ 6 reserved seats for students, but not always necessarily filled out. ○ The Student Fee Committee states: "At least 50% of committee membership should be students. Membership will include at least one undergraduate and one graduate student, each having paid CSA or GSA dues respectively." ■ Josh is graduating, so make sure to check if CFRU is still in compliance thereafter. ■ Since CFRU has no dedicated committee for handling the student fee, the Board behaves as that committee. ■ Student fee updates will become a recurring item. ● The CFRU is in a great financial position compared to the past. ● Claire wants to add Beata Gnatek-Wachalska as a representative on the CRA account given her role on payroll. ○ Chelsey asked if there is anything confidential she may end up accessing; Claire explained there are levels toward representative on CRA, and so, Beata may be a lower level representative. ○ Passing this by Ian maybe. ○ Claire will also be asking Alex Green, previous CFRU Chair now working for CRA. ● Ideas for spending the surplus during the July meeting.			
Staff Liaison Updates	If there is anything the Board should know from the Staff	Olivier	5 minutes	None
Notes	● None.			
Visioning Session Date	Setting the date for the visioning session	Amir/Rickky	5 minutes	N/A
Notes	● Amir asked if someone has the availability, so a date can finally be agreed on, and committees have a deadline to look forward to for their Terms of Reference. ● Chelsey asked if there is any date that does not work with anyone. ● Chelsey asked if there is a preference for in-person or hybrid. ○ 4 hours is ideal if there is a break to the middle. ○ Mike suggested 5:00 PM to 9:00 PM. ○ Chelsey suggested a Saturday morning. ● Chelsey proposed the 25th of July (Saturday) for the			



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	visioning session; 10:00 AM to 2:00 PM. - Hybrid. - Board agrees.			
Future Board Meeting Dates	Agreeing on dates for the July and August meetings	All	5 minutes	N/A
Notes	- Amir asked if the previous arrangement of third Wednesday works for July and August at the same time as this meeting. - This has been agreed upon. - Board Directors not available may simply write notice of absence and miss a meeting.			
Bargaining Date	Setting the bargaining date	Claire/Chelsey	10 minutes	N/A
Notes	Bargaining begins the 4th week of June officially.			
Agreements	Discussing having proper agreements with University of Guelph HR for payroll; Residences for usage of roof space on Glengary Hall; and all other areas of agreement necessity.	Claire/All	25 minutes	None
Notes	- As there is an agreement for the space in the University Centre building, Claire looked into if there are other agreements for the other components of CFRU. - None other exist, and so Claire asked if the Board wants to pursue looking into agreements for these components. - Having it all in writing compared to mutual verbal understanding. - This was a previous conversation last year where the Board agreed to not create written agreements on these components. - Table for July, so it can be discussed again, once the minutes for the previous discussion are reviewed. - Amir will send the minutes to the Board. - Longfei mentioned there may be an old agreement. - William added that an HR agreement may be worthwhile as payroll systems update and change fundamentally. - As bargaining occurs, pursuing an HR			



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	agreement as soon as possible may be worthwhile, separately. ○ Antenna similarly to be pursued separately, including finding the previous antenna agreement with the University Centre. ■ A previous agreement with the University existed but was not updated when the University Centre sent a new policy for CFRU to sign in 2025.			
Vacation days for Jenny	Confirming from the previous meeting.	Jenny/C helsey	10 minutes	None
Notes	● Vote by email.			
Terms of Reference Updates	Updates on where all the committees are with regards to updating their Terms of Reference and discussing how committee placements work.	All	20 minutes	N/A
Notes	● Amir asked if everyone is on a committee, and if not, to join one, so that committees can meet to update their Terms of Reference for approval in the Board visioning session. ○ Technically due the date before the visioning session. ● Also looking into how committees work, which may be the Terms of Reference, or bylaws. ○ Chelsey mentioned it is bylaws, and will look further. ● If meeting is not possible, working on the Terms of Reference through email.			
Other Business	Additional Discussion	All	N/A	William MOTIONS the approval of retaining Anna Micka as an HR Consultant for the Bargaining Committee with a budget of \$2000.0; Mike SECONDS. All in favor.



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Notes	• Contract extension for student staff—at one point, if a position exceeds the maximum number of months, it needs to become a unionized position. ◦ Chelsey suggested that contracts shift to lasting for a whole semester rather than being limited by month. ◦ This may need to be discussed with the union as it is part of the collective agreement. • Motion from off-camera minutes.
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In-camera called @ 7:02 PM.

Adjourned @ 8:08 PM.