



Board of Directors Meeting Minutes

Date:	Tuesday, September 22, 2026
Time:	5:30 pm Hybrid In-Person at: UC 429 Online at: https://us02web.zoom.us/j/84776963431?pwd=Rbc3TW02GOkatxWeNgDZG1KOco50aF.1 Meeting ID: 847 7696 3431 Passcode: crfu
Attendees	In-person: Amir, Bryan, Megan, Sarah, Jenny, Mike, Rickky, Will Online: Chelsey, Longfei, Joshua, Christopher

Call to order @ 5:37 P.M.
Off-Camera @ 5:37 P.M.

Approval of the agenda.

Will MOTIONS the approval of the agenda; Mike SECONDS. All in favor.

Approval of August meeting minutes.

Will MOTIONS the approval of the minutes; Mike SECONDS. All in favor.

Committee Reports

The Policy Committee has started working on the Volunteer and Programming Agreements, and is working to meet with the Joint Health & Safety Committee to discuss how they feel about the Anti-Harassment and Workplace Violence Prevention Policy. After this meeting the policy will be brought to the Board again. The Policy Committee is also adding policy for the training studios to its checklist.

The Programming Committee has approved a few new shows.

Agenda Item	Purpose	Lead	Duration	Motion
Finance	Monthly finance update	Claire & Rickky	30 minutes	None.

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Notes	• Explain the surplus to the Student Fee Committee. ◦ Carry over from COVID and delayed salary increases with bargaining. • The Annual General Meeting date is required to know when the audit should be completed by. ◦ The Annual General Meeting may be done in January, but membership may be low, making December best. ◦ Amir may send a when2meet to get availability. ◦ 2025's Annual General Meeting was late. ◦ The Annual General Meeting moved to December, but used to be in late November. • Getting a statement of what the sector views as an appropriate or reasonable operating expenditure surplus. ◦ The Student Fee Committee may question why there is a surplus for so long. • Looking at how much is spent compared to the surplus. • Mike mentioned adding Indigenous voices to the air. ◦ Looking for partners. ◦ Ed Video ran an Indigenous storytelling workshop. ◦ Utilising the mobile studio. • CFRU is supporting the bicentennial by recording what other organisations are doing for the bicentennial. ◦ The grant was granted in support of this. ◦ Adding this to the Board & Staff Visioning Session.			
Guelph4Palestine Pledge of Apartheid-Free Pledge	Discussing if the Board wants to sign the pledge	Bryan	15 minutes	None.
Notes	• https://www.apartheidfreeguelph.ca/ • A call by Guelph4Palestine to gather communal signatures. • Signing organizations need not to follow any particular initiative, but should support them somehow. • Chelsey explained that CFRU can pledge to be apartheid free, but it is one thing to pledge, and another to do. ◦ How to support the staff, and each other, with the doing. • The inquiry Chelsey puts forward is how to follow with an apartheid free status and explain how members of CFRU will be protected. • Bryan added that part of the inquiry is how to share voices and get people in the community to share their stories. • Bryan is willing to go as CFRU representative to help with the People's Conference for Palestine. • Signing this pledge requires hard boundaries, and a training on how to remove oneself from uncomfortable situations.			



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	• Also thinking of long term support if the pledge is signed. • Jenny explained what CFRU can do without signing any document in an attempt to mitigate risks. ◦ How to explain to people what is and is not allowed on airwaves. • This can be an item for the Annual General Meeting to engage the membership. ◦ Can have an internal commitment nonetheless. ◦ Mike supports having a decision made by the membership. ◦ Jenny added that the membership may not consider the consequences that come to staff and Board with this decision. • Regardless of decision, a safety plan is required for volunteers, staff, part-time staff, and Board. • The Board is not as involved on the frontline as staff, meaning the Board is almost as removed as the membership. • For now, these questions will be put to the Board & Staff Visioning Session. • Talking to OPIRG given their relationship with Guelph4Palestine. • Staff to think of who is affected by answering these questions.			
Staff Liaison Updates	If there is anything the Board should know from the Staff	Olivier	5 minutes	None.
Notes	• None.			
AI Policy Review	For the Board of Directors to review the proposed AI Policy by the Policy Committee, and if all is well, approve it.	Amir	30 minutes	Amir MOTIONS the approval of the AI Policy; Mike SECONDS. All in favor.
Notes	• Amir opened up the floor to ask if the Board has any feedback, otherwise it may be approved by Board vote. • Longfei asked what the legal name of CFRU is. It has two legal names depending on which party it is working with. ◦ Radio Gryphon in some cases, and CFRU in others. • Amir explained that the Policy Committee is working on figuring out what name CFRU should use. • Bryan loves the AI Policy. • Amir clarified if there is no feedback indeed. • Josh flagged a line to link artistic work with Gen AI. • Amir explained there are a few items that explain how			



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	artistic works with AI are evaluated, but that at the end of the day, it is a grey zone. Amir added that Odesia consented a blanket ban on promotional items having AI.			
CFRU Antennae Agreement	Recurring item. See July minutes.	Chelsey	10 minutes	None.
Notes	- Chelsey has not heard back from the University Centre regarding the Antennae Agreement. - The space agreement with the University Centre was the agreement for the antennae. - Amir is willing to go ask about it in-person.			
Board & Staff Visioning Session Planning	Picking a date and creating an agenda.	Amir	30 minutes	None.
Notes	- Preferably a weekend. - Amir brought up the availability request sent to the Board and Staff. However, not everyone answered. - These sessions are usually done in places outside meeting rooms, traditionally in the Arboretum Centre. - The Farmers Market space and Art Not Shame are also options. - Amir emphasised that this session is for staff to suggest ways to spend the surplus. The availability has staff mostly, so the Board supplement. - Having dates to get this done. - Weekend of October 24th and 25th as well as weekend of November 14th and 15th as options. - The Board will be notified.			
Other Business	Additional Discussion	All	N/A	From off-camera: Longfei MOTIONS for Jenny to utilise the vacation days before December 31st or receive a cash payment for accumulated vacation days; Will SECONDED. All



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				in favor. Mike MOTIONS the approval of raising the hours of Bryan to 40 hours for the month of November; Will SECONDED. All in favor.
Notes	• Bryan requests for additional hours. • Chelsey explained what the Board agreed on off-camera regarding Jenny's vacation days. Jenny has time to think about if she wants to use her days or receive cash payment. • Ramya asked to step down. The Board has agreed to send a thank you package to Ramya and Angelina. Will is interested in becoming the Vice Chair. ◦ The email is unclear if she is intending to step down fully or not. ◦ Will has been approved as Vice Chair given that there was no other competitor. • Changing the meeting dates for better accommodation. • Chelsey asked if the Annual General Meeting is best on evening weekdays or early weekend days. ◦ Generally for availability weekday evenings work best. • Annual General Meeting before the students leave. • The Board is doing a proper transition, for which a December meeting is necessary. • The week of December 15th may work well. ◦ Set for the 15th for now, and will check with the Board if the date works.			

Adjourned @ 6:46 P.M.

Mike MOTIONS the adjournment of the meeting; Amir SECONDED. All in favor.